



## **Educator of the Year (EOTY) Recognition Program**

The Steelville R-3 Educator of the Year recognition program is designed to promote recognition, respect and appreciation for educators and to encourage public involvement in education.

### **Goals of the EOTY program:**

- Promote effective teaching practices by recognizing and rewarding outstanding educators
- Encourage a sense of professionalism in teaching
- Encourage greater participation in building a strong community-school partnership
- Improve retention of highly effective educators in the district

### **Process**

1. All Steelville R-3 School District stakeholders may nominate a educator for the Educator of the Year award. This includes parents, staff, students and community members. Nominations will be accepted until December 7.
2. All nominated EOTY candidates will be given an application packet. This packet will include instructions for completing the online application and how to submit student achievement data. Completed applications must be submitted by January 15.
3. Once application packets have been submitted, the Staff Recognition Committee will meet and evaluate the applications and choose a EOTY and four finalists. The EOTY will be



evaluated based on the Eligibility and Selection Criteria found in this document.

4. Early April-EOTY and finalists will be recognized at an Awards ceremony at the Meramec Music Theater.
5. The District EOTY award winner will be nominated for the Missouri Department of Elementary and Secondary Education Regional Educator of the Year award. Two educators from the South Central Region will be chosen and will be eligible for the State Educator of the Year award.

### **Selection Committee**

The selection committee will be comprised of the SOS Executive Committee and the District Director of Learning. The SOS Executive Committee is comprised of the Current President, President-Elect, Secretary, Treasurer, 2 (total) representatives from each building and 2 representatives for non-certified staff.

Any member of the selection committee who is nominated for EOTY will be recused from the selection process and another building representative will be chosen.



## **Educator of the Year Eligibility and Selection Criteria**

An Educator of the Year candidate must:

- Be a full-time, certified (in instructional area), in good standing, PK-12 educator in the Steelville R-3 School District
- Spend the majority of the day in direct instruction to students
- Have a minimum of three years of experience as an educator in Missouri public schools

When evaluating the candidates for Educator of the Year, the selection committee will use the following criteria.

An Educator of the Year must:

- Have a broad understanding of research-based models for effective teaching and of current trends and issues in education
- Be facilitators of learning, skilled in implementing creative teaching strategies
- Be able to explain, discuss and defend a personal philosophy of teaching
- Be poised, articulate, enthusiastic and energetic
- Be exceptionally dedicated, knowledgeable and skilled educators
- Have a superior ability to teach and inspire in students a love of learning
- Be recognized as leaders in the community and in the school
- Show active involvement and leadership in professional development and extra-curricular activities
- Inspire students of all backgrounds and abilities to learn
- Have the respect and admiration of students, parents and colleagues